

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

November 23, 2020

[Click here to view all public attachments for this meeting.](#)

**VIRTUAL EXECUTIVE SESSION – 6:00 P.M.**

**VIRTUAL REGULAR MEETING - 7:00 P.M.**

**Please click the link below to join the webinar:**

<https://frsd.zoom.us/j/86967233708>

**Passcode: EY8RPx**

**Or iPhone one-tap :**

**US: +13126266799,,86967233708#,,,,,0#,,470628# or +19292056099,,86967233708#,,,,,0#,,470628#**

**Or Telephone:**

**Dial(for higher quality, dial a number based on your current location):**

**US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782**

**Webinar ID: 869 6723 3708**

**Passcode: 470628**

**International numbers available: <https://frsd.zoom.us/u/kdNGyd9Ckm>**

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on November 5, 2020 and November 9, 2020 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on November 5, 2020 and November 9, 2020.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: \_\_\_\_\_
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- ✓ Matters concerning negotiations, and specifically: **FREA Negotiations**
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~~~will not~~ return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, WE:  
 Foster social, emotional, and academic growth in a safe and nurturing environment.  
 Respect values and traditions within our families and schools.  
 Strive to respond to the needs of our diverse and changing community.  
 Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers  
 who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Superintendent's Report - COVID-19 Update- Keeping our schools, students, faculty, and staff safe  
 Parent and Staff Survey Information

VIII. Approval of Minutes – Regular Meeting – November 9, 2020

IX. Reports of the Secretary and Treasurer of School Monies.

X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XI. Report of the Standing Committees and Appointments

**A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – December 8, 2020**

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rieg	Kimberly	FAD	.5 Support Skills	Resignation	December 2, 2020
2.	Roll	Elizabeth	JPC	Resource Center	Retirement	April 30, 2021

2. Approval to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprinting, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Emerick	Devon	RFIS	Resource Center	\$56,535/BA/1	January 4, 2021- June 30, 2021	Elementary School Teacher in Grades K-6 (CEAS Pending)/Teacher of Students with Disabilities (CEAS Pending) / Centenary University, Raritan Valley Community College

3. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
4. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Goldschmitt	Heather	CH	Autism/Michelle Pauch	November 24, 2020 - April 1, 2021	\$59,835(prorated)/MA/1*	Elementary School Teacher, Teacher of Students with Disabilities, Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8/Fairleigh Dickinson University
2.	Juel	Caroline	JPC	Visual Arts & Fabrications/ Osmond Hatke	December 3, 2020 - June 30, 2021	Sub Per Diem Rate Days 1-60 \$57,635(prorated)/ BA+15/1 (day 61+)	Teacher of Art (CEAS pending)/ Minnesota State University

\*Substitute per diem rate waived due to continued service

5. Approval to amend the September 14, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	FAD	.5 Support Skills/ Kimberly Rieg	September 2, 2020 - November 30, 2020	Sub Per Diem Rate Days 1-60 \$59,835/MA/1 (day 61+)	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	FAD	.5 Support Skills/ Kimberly Rieg	September 2, 2020 - <b>November 23, 2020</b>	Sub Per Diem Rate Days 1-60 \$59,835/MA/1 (day 61+)	Elementary School Teacher in Grades K-6 ( <b>Provisional</b> ), University of Phoenix, Rutgers University

6. Approval to amend the November 9, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	December 1, 2020 - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	<b>November 24, 2020</b> - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 ( <b>Provisional</b> ), University of Phoenix, Rutgers University

\*Substitute per diem rate waived due to continued service

- Approval to reimburse employee #416192 in the amount of \$417.91 in cooperation with the resolution filed with the Board of Education on August 26, 2019.
- Approval to appoint the following mentors for the 2020-2021 school year, as follows:

	<b>Mentor</b>				<b>Mentee</b>		
Item	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Gilmurray	Mindi	JPC	\$550*	Poirier	John	JPC
2.	Sewall	Cate	JPC	\$550*	Juel	Caroline	JPC

\*Individuals may receive prorated rates based on actual time in service.

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval to amend the October 26, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020 - December 2, 2020	Step 1/\$17.19 per hr.

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020- <b>February 2, 2021</b>	Step 1/\$17.19 per hr.

- Approval to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Chavez	Darlyn	RH	.2667% Bilingual Secretary/10-month	\$12,438.09 (prorated)/1	December 7, 2020 - June 30, 2021

- Approval to employ the leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Step
1.	Hocko	Pegeen	JPC	Guidance Secretary/Kellie Mullen	December 3, 2020- April 1, 2021	\$61,560 (prorated)/ Step 1

## All Staff – Additional Compensation

12. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Baden	Melissa	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
2.	Bartley	Jeanne	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
3.	Bond	Michele	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
4.	Burkhardt	Kristin	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
5.	Coster	Lisa	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
6.	DeCanio	Daniel	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
7.	Fielding	Therese	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
8.	Flannigan	Kelly	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
9.	Gardner	Elizabeth	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
10.	Guarino	Kelly	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
11.	Hecky	Carol	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
12.	Hill	Jacqueline	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
13.	Humphrey	Christi	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
14.	Jones	Robert	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
15.	Kirk	Chrisha	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
16.	Koehler	Lori	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
17.	Librizzi	Susan	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
18.	Lurie	Karen	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
19.	Madlinger	Marybeth	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
20.	Mayer	Katherine	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
21.	Nagy	Samantha	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
22.	O'Leary	John	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
23.	Puzio	Heather	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
24.	Socolich	Elizabeth	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
25.	Stamets	Vicki	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary

26.	Stess	Susan	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
27.	Stumm	Donna	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
28.	Strunk	Carri	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
29.	Trabilsy	Kaitlyn	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
30.	Vilaragut	Lizette	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
31.	Brace	Shannon	RFIS	Yearbook Advisor	50 hrs.	\$30.62/hr.
32.	Glassman	Brittany	RFIS	Yearbook Advisor	50 hrs.	\$30.62/hr.
33.	Shirvanian	Daniel	RFIS	Yearbook Advisor	100 hrs.	\$30.62/hr.
34.	Creighton	Kimberly	JPC	Yearbook Advisor	100 hrs.	\$30.62/hr.
35.	Lyman	Margaret	JPC	Yearbook Advisor	100 hrs.	\$30.62/hr.
36.	Vita	Matthew	JPC	Debate Club Advisor	50 hrs.	\$30.62/hr.
37.	Barbee	Kathleen	FAD	Contact Tracing after hours*	100 shared	Hourly
38.	Susanna	Cunniff	RH			
39.	Maslankowski	Lisa	CH			
40.	Eosso	Erin	BS			
41.	Koch	Leigh Ann	RFIS			
42.	Cioni	Veronica	RFIS/JPC			
43.	Bradley	Noreen	JPC			

\*Contact tracing to support health and safety of students, staff, and faculty and abide by the adherence to all prevention and control measures per the New Jersey Department of Health. Funded through the 2020-2021 CARES Act.

**Substitutes**

13. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Attiyah	Hanan
2.	Emerick	Devon
3.	LaGullo	Kathleen
4.	Thornton	Lisa

**B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Edward Morgan, Chairperson, Next Meeting – December 9, 2020**

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Hilke	Michelle	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
2.	Kubu	Stephanie	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
3.	McPeek	Megan	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
4.	Moncada	Viviana	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.

5.	Klein	Lea	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
6.	Moncada	Viviana	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
7.	Peake	Nydia	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
8.	Salvato	Stacey	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
9.	Shirvanian	Lindsay	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.

2. Approval to confirm the following staff member(s) for additional compensation during the 2020-2021 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	DeAnglis	Laurie	FAD	K-5 Standards based Report Card Refinement	60 shared hours	\$33.78/hr.
2.	Ewing	Colleen	RH			
3.	Gerlach	Margaret	CH			
4.	Lango	Cori	BS			

3. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Backpacks	Costco	\$540	FAD
2.	Student Journals	PTO	\$240	FAD

4. Approval to amend the August 24, 2020 motion:

to provide Reading Recovery Continuing Contact Professional Development services during the 2020-2021 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
9.	Roselle Park School District	2	\$1,800

to read:

Item	District	Teachers	Total Amount
9.	Roselle Park School District	2	\$0*

\*District not participating during the 2020-2021 school year.

**C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – December 8, 2020**

**D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting –December 7, 2020**

**E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – December 3, 2020**

1. Approval of the attached transfer list from October 20, 2020 to November 16, 2020.
2. Approval of the attached bill list for the month of November totaling \$2,665,446.49.

**F. POLICY– Jessica Abbott, Chairperson, Next Meeting – December 3, 2020**

**G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – December 9, 2020**

1. Approval for the following student(s) to receive their education at the following out of district school during the 2020-2021 school year, as follows:

Item	Student ID#	Effective Date(s)	School	Tuition
1.	20212027	October 1- October 16, and October 21, 2020 - November 25, 2020	Hillsborough Public Schools	\$6,111.84
2.	20212027	November 30, 2020 - June 21, 2021*	Hunterdon Central	\$117,793.00

\*or the last instructional day of the 2020-2021 regular school year, whichever is later.

- Approval to confirm the employment of the following Translator/Interpreter for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, if applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Vargas	Johnny	Translator/Interpreter	300 shared hours	\$30.62 per hour

- Approval to employ the following Translators/Interpreters for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, if applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Rizk	Mary	Translator/Interpreter	300 shared hours	\$30.62 per hour
2.	Shoemaker	Ivette	Translator/Interpreter	300 shared hours	\$30.62 per hour
3.	Yanez	Marcella	Translator/Interpreter	300 shared hours	\$30.62 per hour

- Approval to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Munoz	Melisa	FAD	Replacement

## H. MISCELLANEOUS (INFORMATION-ACTION)

### Action Items

- Approval to contract with the Foundation for Educational Administration in association with the New Jersey Principal and Supervisors Association to provide “The Role of the Pandemic Response Team” virtual workshop on November 30, 2020 at cost of \$1,000, as attached.
- Approval to accept 30 Bleeding Control Kits (5 per school) from the New Jersey Department of Education School Preparedness and Emergency Planning Department, estimated amount is \$1,950.
- Approval to authorize the procurement of goods and services through the attached revised list of State Contracted Vendors for the 2020-2021 school year.

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2020 Board Meetings

December 14